## **Comparisons of Job Characteristics**

**Focus Occupation: Food Service Managers (11-9051)** 

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge Similarity of Focus Occupation to Associated Occupation: 73 Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Food Servers, Nonrestaurant (35-3041) Average Associated **Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal Current knowledge level is likely more than 11.3 12.0 15.2 Service sufficient Current knowledge level is likely more than Food Production 2.1 6.4 11.0 sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 76				
Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Food Servers, Nonrestaurant (35-3041)					
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	8.3	12.2	Skill level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 86				
Focus Occupation: Food Service Managers (11-9051) Associated Occupation: Food Servers, Nonrestaurant (35-3041)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.3	14.0	Current ability level is likely sufficient	

Oral Expression	12.4	10.1	14.0	>>	Current ability level is likely more than sufficient
Arm-Hand Steadiness	6.8	7.7	7.7	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 63

Focus Occupation: Food Service Managers (11-9051)

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Work Activities	Exclusivity of Activity
Provide customer service	14
Understand government health, hotel or food service regulations	68
Use knowledge of food handling rules	71

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus Occupation to Associated Occupation: 77

Focus Occupation: Food Service Managers (11-9051)

Associated Occupation: Food Servers, Nonrestaurant (35-3041)

Tools and Technologies	Exclusivity
Computers	
Data management and query software	
Finance accounting and enterprise resource planning ERP software	
Industry specific software	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.